



Starling Conference 2024

Navigating the Future through Leadership

Day One – Tuesday November 19th

8:30 – 10:00 a.m. – **Conference Check-In & Exhibitor Showcase**

Coffee & Refreshments / Browse Exhibitors

10:00 – 10:15 a.m. – **Opening Remarks**

10:15 – 11:00 a.m. – **Day One Keynote**

"Servant Leadership: Empowering Employees Through Service"

Dr. Hassan M. Abdulhaqq

11:00 – 11:30 a.m. – **Exhibitor Showcase**

11:30 – 12:30 p.m. – **Leadership Luncheon**

"From Surviving to Thriving: How to Compete in the Future of Work"

Scott Rupp



Breakout Sessions

Topics include Leadership, Program Innovation, Workforce Development, Technology, and Advocacy

12:45 – 1:30 p.m.	Session 1	Session 2	Session 3
1:45 – 2:30 p.m.	Session 4	Session 5	Session 6
2:45 – 3:15 p.m.	– – – – –	Snack Break with Exhibitors	– – – – –
3:30 – 4:15 p.m.	Session 7	Session 8	Session 9

6:00 – 9:00 p.m. – **Networking Dinner at Chicken N Pickle**

Prior Registration Required

Day Two – Wednesday November 20th

7:45 – 8:30 a.m. – **Breakfast with Exhibitors**

Breakout Sessions

Topics include Leadership, Program Innovation, Workforce Development, Technology, and Advocacy

8:30 – 9:15 a.m.	Session 10	Session 11	Session 12
9:25 – 10:10 a.m.	Session 13	Session 14	Session 15

10:30 – 11:15 a.m. – **Day Two Keynote**

"How our leaders can Combat Burnout and Stress in the workplace"

Dr. Hassan M. Abdulhaqq

11:15 a.m. – 12:30 p.m. – **Awards Luncheon**

Honoring Our Peers / Raffle Prizes / Adjourn

Meet our Speakers



Dr. Hassan M. Abdulhaqq is a consultant, adjunct professor, doctoral mentor, and an executive-level leader at a New York organization supporting individuals with intellectual and developmental disabilities. He has been named HR Executive of the Year twice and received the Rising Star award from The Arc's National Conference of Executives.

Dr. Abdulhaqq is a powerful, motivating speaker whose engaging presentations will equip conference participants with knowledge to prevent burnout and promote compassionate care and inspire leaders to uplift and empower their teams serving the IDD community.



Scott Rupp is an author and renowned public speaker. His entertaining and enlightening presentations inspire audiences to understand why they do what they do, re-evaluate the sustainability of their efforts, and provide companies and their leaders the tools they need to meet the needs of their workforce consistently.

Scott has his Master of Science in Sustainability and his M.B.A. His wife, Carissa, is a mental health counselor whose knowledge and understanding of human behavior and the human brain influence Scott's work immensely. They live in St. Louis, MO, with their five teenage children.



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Tuesday, November 19th	Breakout Room #1	Breakout Room #2	Breakout Room #3
12:45 – 1:30 p.m.	<p>Session 1 – Improving Employment Outcomes By Implementing Client Participation Strategies</p> <p>Dr. Daniel Mayes Firefly Supported Living and Employment Services</p>	<p>Session 2 – The Big Shift in Leadership: Essential Skills for Leading in the Modern Workplace</p> <p>Joe Olwig 6 Levers</p>	<p>Session 3 – Maximizing Data Potential: Integrating SharePoint in Your Organization</p> <p>Tanna Clark Emmaus Homes</p>
1:45 – 2:30 p.m.	<p>Session 4 – Preparing for the Future: Leveraging Size and Scope, for a Stronger Tomorrow</p> <p>Dave Kramer and Terry Combs Center For Human Services, Inc.</p>	<p>Session 5 – Unlocking the Potential of Remote Supports: Empowering Care Professionals</p> <p>Myke Bates Hearo</p>	<p>Session 6 – Maximizing Data Potential: Improving Reporting and Data-Driven Decisions with Power BI</p> <p>Tim Curran Emmaus Homes</p>
3:30 – 4:15 p.m.	<p>Session 7 – Leadership: Key to Workforce Retention</p> <p>Dr. Joy Sweeney Woodhaven</p>	<p>Session 8 – Employment Continuum and Vocational Training</p> <p>Matt Jannings Boone Center, Inc.</p>	<p>Session 9 – Become a Better Advocate: Building Relationships and Advancing Legislation</p> <p>Erika Leonard Starling</p>

Wednesday, November 20th	Breakout Room #1	Breakout Room #2	Breakout Room #3
8:30 - 9:15 a.m.	<p>Session 10 - Reimagining Candidates and Employees as Your Best Customer</p> <p>Stacy Spradling Emmaus Homes</p>	<p>Session 11 - Backstabbing, Betrayal and Trauma-Ignorance: Creating a Trauma-Informed Leader</p> <p>Molly J. Mackey, MBA, CPTD LEAdeRNship Institute</p>	<p>Session 12 - Navigating the World of Technology Supports: How to Bypass Roadblocks and Avoid Costly Mistakes</p> <p>Patrick Lane Tech First SHIFT</p>
9:25 - 10:10 a.m.	<p>Session 13 - Courageous Conversations: Tackling Tough Topics at Work</p> <p>Denise Cross DDR of St. Charles County Platte County Board of Services</p>	<p>Session 14 - How Safe is Your Team? Creating a Culture of Psychological Safety</p> <p>Molly J. Mackey, MBA, CPTD LEAdeRNship Institute</p>	<p>Session 15 - The Benefits of a Volunteer Be-Friending Program</p> <p>Karrie Duke and Zandt Durham Center for Developmentally Disabled</p>